

Building Leadership Durability in Turbulent Times

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Building Leadership Durability in Turbulent Times

Moderator:



Jennifer Persike
President / Founder
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Panelists:



Carol Lee Gonzales-Brady
Vice President, ACWA
Director, Rancho California
Water District



Brad Sherwood
Assistant General Manager
Sonoma Water



Willie Whittlesey
General Manager
Yuba Water

Defining Leadership Durability ...

“The capacity to sustain leadership over time”



Vision

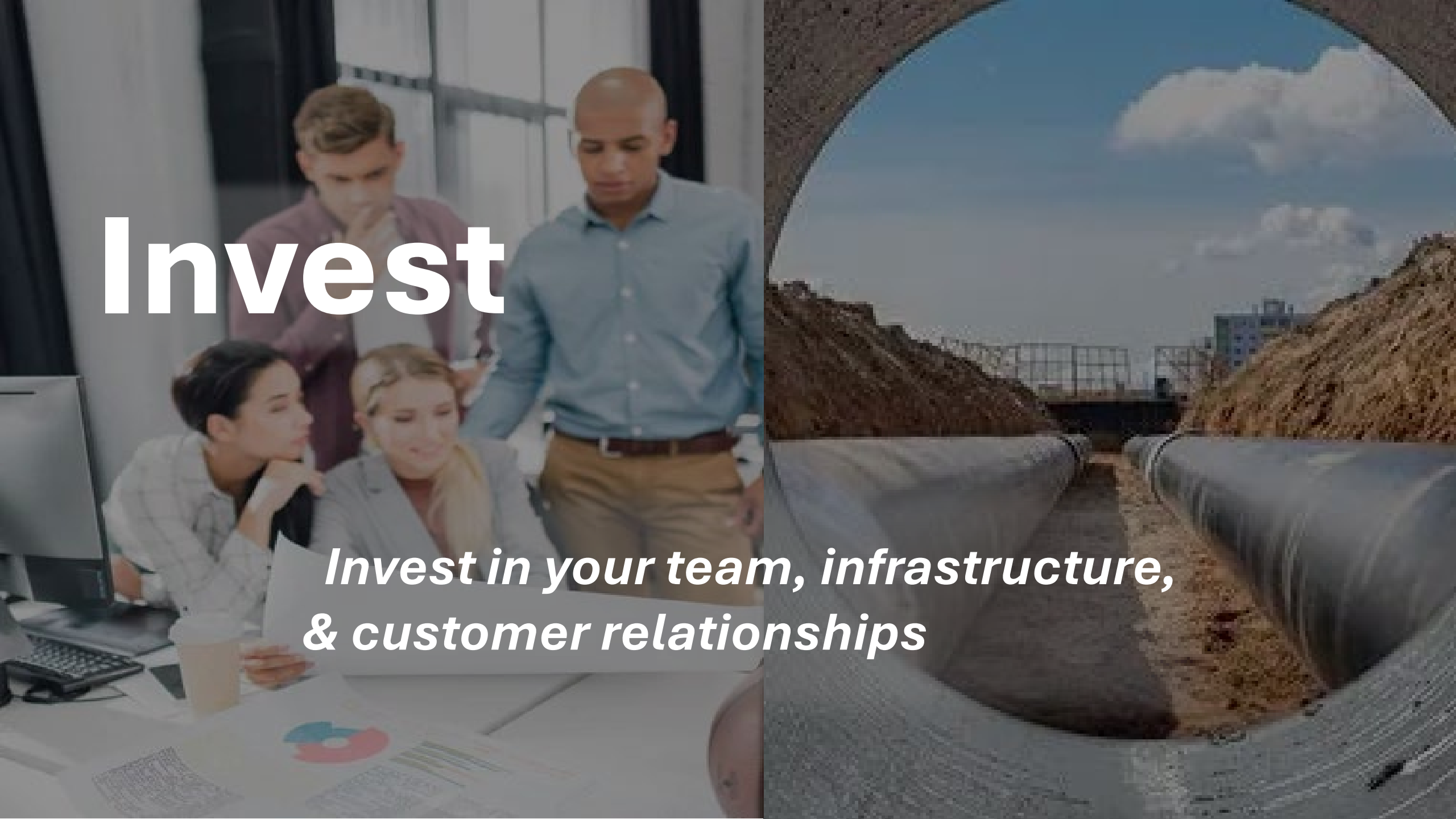
Develop a shared vision and create ownership





Culture

*Foster a values-driven culture,
build trust & accountability*



Invest

*Invest in your team, infrastructure,
& customer relationships*

A blurred photograph of a modern office building entrance with large glass doors and windows. People are seen walking in and out, but they are out of focus. The entire image is covered with a semi-transparent teal overlay.

Workforce

Build an adaptable team and plan for succession

A photograph of a classical building facade featuring several columns with Corinthian capitals. The image is overlaid with a semi-transparent dark filter. The word "Policies" is written in large, white, bold, sans-serif font across the middle of the image.

Policies

Establish clear guideposts through transparent processes

The image features two light bulbs positioned side-by-side, each filled with a dense collection of interlocking gears. The gears on the left bulb are primarily yellow and gold, while the gears on the right bulb are primarily red and orange. The background is a dark, textured grey. The word "Partnerships" is written in a large, white, sans-serif font across the middle of the image, overlapping both light bulbs.

Partnerships

*Create collaborations, share resources, to
strengthen organization and build support*

Innovation

The image has a dark blue background with a glowing DNA double helix running vertically through the center. In the lower half, a human hand on the left and a robotic hand on the right are reaching towards each other, their fingers just inches apart. The scene is filled with soft, out-of-focus light spots and faint, glowing lines, creating a high-tech, futuristic atmosphere.

*Embrace new ideas & technology
to improve efficiency and capacity*

Panel Discussion

Questions



Vision

Culture

Workforce

Invest

Leadership Durability

Policies

Partnerships

Innovation

Panel Contacts

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