

CALIFORNIA WATER JOBS

The next big water challenge for California is a shrinking workforce as highly specialized workers have reached retirement age and are leaving the profession. We've refilled our reservoirs but need to refill the water workforce pipeline!

Many California water and wastewater agencies have seen significant turnover in recent years. More than half of our workforce is retiring in large waves, a trend some call the 'silver tsunami.'

You can help California's water associations build a healthier, more resilient water system by raising the profile of the mighty water workforce. Please help us spread the word about these stable, well-paid, high-quality, inclusive career opportunities.

WHAT WATER HAS TO OFFER



Family sustaining wages and benefits. Pay for entry-level workers is 50% higher than in other industries.



Stability. Everyone needs water, so jobs are secure and in demand wherever you want to live.



Fast way to \$100K without a degree. Community college and trade programs can help you on your career journey to earning more, but college degree not required for all positions.



Big projects. Critical responsibilities. Water workers are responsible for protecting public health and the environment for all Californians.



Overflowing with opportunities. The wave of retirements means promotional opportunities come up quickly, and many agencies provide training and tuition reimbursement.



Work as a team. Water professionals work closely together, sharing a common goal and supporting a welcoming and inclusive environment.

WATER JOBS ARE IN HIGH DEMAND



Instrumentation Technicians: Install, repair, and inspect manufacturing equipment and monitoring devices.



Electricians: Install, repair, operate, and maintain electrical systems.



Mechanics: Performs preventative and corrective maintenance on equipment, vehicles, and machinery.



Heavy Equipment Operators: Operates and maintains a variety of heavy and light equipment used in the operation and maintenance.



Water Treatment Operators: Manage a system of machines to treat and transfer water.



Wastewater Treatment Operators: Operate a system of machines used to clean and improve the quality of wastewater.

WATER IS HIRING!



There is
something for
everybody.

Water offers
OVER 200
different career pathways.