

Draft Agenda

Revised June 13, 2024

Thursday, August 29, 2024 – *Individual Leadership Focus*

12:30 pm – 1:00 pm **Arrival & Check In**

1:00 pm – 1:30 pm **Welcome & Overview**

1:30 pm – 2:00 pm **Kick Off Session – Expanding Your Leadership Influence**
In this highly interactive kick off, participants will discuss what inspirational leadership means to them, and identify and explore the attributes of leaders that have influenced their personal and professional journey.

2:00 pm – 3:00 pm **General Session – Leadership at All Levels**
The opening segment explores the principles of effective leadership that can be practiced by anyone on the team. As described in the best-seller *The Leadership Challenge*, the five practices of (1) model the way, (2) Inspire a shared vision, (3) challenge the process, (4) enable others to act, and (5) encourage the heart are the cornerstone of leadership. Within the discussion, we will look at not only leadership, but how important the first follower is to the team, the dynamics between management and leadership; and what the group considers characteristics of leadership in their day-to-day experience.

3:00 pm – 3:15 pm **Break**

3:15 pm – 4:30 pm **Discovering & Practicing Strength-Based Leadership**
According to strengths-based leadership theory, effective leaders recognize other people's strengths and styles, and delegate tasks accordingly. Participants will review the results of their individualized strengths-based leadership assessment and share their ideas about how they might use the results. Participants will also explore how their leadership approach can be used to build trust and work more effectively together.

4:30 pm – 5:00 pm **What's Resonating? What's up for Tomorrow?**
As we wrap up today's insightful sessions, we reflect on the valuable lessons learned, ah-ha's discovered, and peer connections made. We will highlight key reminders for the evening and key learning experiences for tomorrow.

5:00 pm – 7:00 pm **Reception**

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Friday, August 30, 2024 – Organizational Leadership Focus**8:00 am – 8:30 am Networking & Light Breakfast****8:30 am – 9:00 am Rise & Shine Opening Session**

Participants will reflect on any new "ah-ha" moments from yesterday and discuss "What insights kept you awake last night?" Today, you'll build on these crucial ideas in your implementation guide, focusing on actionable strategies to take back to your agencies.

9:00 am - 10:30 am Strength-Based Strategic Thinking

In this highly interactive experience, participants will identify trends and change catalysts affecting their communities and agencies. Grounded in a strength-based scanning process, participants will identify how virtual, cultural, economic, and regulatory issues are impacting their operations. Additionally, participants will experience the SOAR Framework—an advanced, strengths-based strategic approach that identifies strengths, opportunities, aspirations, and results. Similar to a SWOT analysis but future-focused, SOAR helps pinpoint what works well and leverages these strengths towards achieving strategic organizational goals.

10:30 am - 10:45 am Break**10:45 am – 11:30 am Identifying & Creating Your Action Plan to Take Home**

In this hands-on session, participants will develop an actionable plan to implement their insights. Through practical exercises and strategic discussions, attendees will leave with a clear, personalized action plan to advance their organizational goals. Facilitators will guide the process with key questions, including:

- What key actions should you consider?
- Why are these important to you?
- What accelerators support these ideas?
- What speedbumps might slow you down?
- What small step could you take for a positive impact?
- How will things change if you take this step?

11:30 am – 12:00 pm Celebration Session: Taking Small Steps for Big Wins

In the final session, participants will use this time together to share final ideas, reinforce peer networking, and target additional ways for action implementation for key ideas when they leave the Leadership Forum!

12:00 pm - 1:00 pm Closing Celebration Lunch