

Section:	AR-6 Awards and Recognition	Approval Date:	7/26/2019
Policy:	AR-6.9 John P. Fraser Fellowship	Latest Revision:	9/19/2025

AR-6.9 John P. Fraser Fellowship

6.9.1 Description

The John P. Fraser Fellowship was created in 2019 to honor former ACWA Executive Director John P. Fraser for his 22 years of service to the Association and his numerous contributions to the water community, including creating the non-profit organization that would become the Water Education Foundation. The fellowship is presented each year to an individual working full-time at an Association member agency who has been selected to participate in the Water Education Foundation's annual William R. Gianelli Water Leaders Class.

The Association provides the funds to cover the program's tuition (paid directly to the Foundation), plus reimbursement for travel expenses required by the program, not to exceed \$1,000 (payable to the fellowship winner or their agency).

6.9.2 Criteria

- Applicants must be a full-time employee at an Association public member agency;
- Applicants must apply for the Water Leaders Class through the Water Education Foundation and satisfy all program requirements and criteria as established by the Foundation;
- Fellowship recipients must attend the Association's Spring Conference & Expo in May.

6.9.3 Selection/Presentation

Applicants for the Association's fellowship must apply through the Foundation's application process and meet the Foundation's eligibility requirements. The Foundation's application will ask applicants to specify whether they also are applying for ACWA's John P. Fraser Fellowship. The Foundation will forward all fellowship applicants to the Association for evaluation.

A selection committee consisting of members of the Association's Communications Committee's Awards and Scholarships Subcommittee, a minimum of one past Association President and the previous Fellowship recipient will evaluate the applications using established ranking criteria in order to determine eligibility and select the top candidate. A representative from the Foundation will serve as an advisor to the selection committee to answer any questions related to the Water Leaders Class and its eligibility requirements.

The spirit of the fellowship is to support young professionals in their career advancement and provide financial assistance to qualified individuals who may otherwise not be able to apply for the program.

Therefore, special consideration will be given to applicants who meet one or more of the following criteria:

- Applicants from member agencies with 100 or fewer employees;
- Applicants from member agencies with annual adjusted operating budgets of less than \$10 million;
- Applicants from agencies without (or with limited) budgets for professional development.

The selection committee will notify the Foundation of the Association's top candidate. Once confirmed by the Foundation, the recipient is notified and recognized at the Association's Spring Conference & Exhibition. Unsuccessful fellowship applicants will also be notified.

References:

Based on Council of Past Presidents recommendation as approved by the ACWA Board/Board Minutes, January 25, 2019.

See Administrative Procedure: To be determined

Revision History:

Revision Date	Description of Changes	Requested By
7/26/2019	Initial Release	Council of Past Presidents and Communications Committee
9/24/2021	Policy AR-6.9 renumbered to Policy AR-6.10 as a result of the addition of a new policy, Policy AR-6.7 Innovation Award.	ACWA Staff and Communications Committee
9/19/2025	Revised Policy AR-6.10 as part of Strategy 4, Key Performance Indicator KPI-33 evaluation. Renumbered Policy AR-6.10 to Policy AR-6.9 as a result of the deletion of Policy AR-6.9 Ted and Nancy Way Scholarship for the Next Generation of Water Leaders.	Board Action